

PCC COMMUNITY MARKETS

SOCIAL & ENVIRONMENTAL OPERATIONAL GOALS

| PCC 5-YEAR GOAL (2018-2022) | 2017 BASELINE | 2018 | PROGRESS | NOTES |
|--|---------------|------------------|---------------|---|
| ADD 1,000 NEW ORGANIC GROCERY PRODUCTS TO OUR SHELVES* (SKU _s) | 6,752 | 7,482 | +730 | Our merchandising team has been focused on organics as they introduce new products to our stores. We added 730 new organic products in 2018. In just the first year, we achieved 73% of our 5-year goal of adding 1,000 new organic products to our shelves. |
| PROVIDE ELECTRIC VEHICLE CHARGING ACCESS IN EVERY STORE (# STORES) | 1 | 1 | In Process | Although we did not install new chargers this year, we developed an EV charger installation plan and identified a preferred charging partner. We will be installing chargers based on this plan in the coming years. |
| ACHIEVE ZERO WASTE (DIVERSION RATE OF 90%) (%) | 74 | 76 | +2% | Our landfill diversion rate improved by 2% in 2018 due to an improved understanding of waste diversion from our grocery rescue program. We conducted store waste audits at two of our stores to identify opportunities for waste reduction. |
| REDUCE OUR WATER USE BY 5% (CCF/SQ FT) | 0.13 | 0.12 | -4% | Despite increased demand and sales in our stores, we were able to decrease our water use per sq ft by -4% in 2018. As we remodel and build new stores, we are installing more high-efficiency faucets, fixtures and appliances. |
| DECREASE OUR ENERGY USE BY 10% (SITE EUI - KBTUS/SQ FT) | 360 | 366 | +1.7% | Our site EUI increased slightly compared to the previous year due to increased natural gas consumption. As we remodel and build new stores, we are implementing energy efficiency measures like Energy Star equipment and day lighting. We anticipate that this will reduce our EUI significantly. |
| ELIMINATE PETROLEUM-BASED PLASTICS FROM OUR DELI PACKAGING | N/A | Not Yet Achieved | In Process | In 2018, our packaging committee focused on identifying and testing compostable options to replace petroleum-based packaging. |
| DEVELOP A SUPPLIER DIVERSITY AND INCLUSION PROGRAM | N/A | Not Yet Achieved | In Process | As a first step, we began a partnership with Ventures to provide mentoring and business skills to entrepreneurs with limited resources — 76% Ventures clients are women and 67% are people of color. We brought products by Ventures clients into our stores over the holiday, and some earned a permanent place on our shelves. |
| REDUCE CARBON EMISSIONS ASSOCIATED WITH REFRIGERANT LEAKS BY 50% (TONS CO ₂ EQUIVALENT) | 2,001 | 1,318 | -34% | We reduced refrigeration leaks by 714 pounds in 2018, resulting in a carbon emissions reduction of 34%. We are working to further reduce our emissions by implementing low-carbon refrigeration strategies, like phasing out high-GWP refrigerants and building new stores with CO ₂ -based refrigeration systems. |
| ACHIEVE CARBON POSITIVE STORE OPERATIONS (SCOPE 1 AND 2) (TONS CO ₂ EQUIVALENT) | 6,899 | 0 | -100% | We achieved carbon neutrality through the purchase of carbon offsets equivalent to our 2018 store carbon footprint (scope 1 and 2). <i>Note: We updated our baseline due to improved data tracking.</i> |
| PURCHASE 100% RENEWABLE ENERGY, OR THE EQUIVALENT ENERGY CREDITS, FOR OUR STORES (%) | 55 | 100 | Goal Achieved | We achieved 100% renewable energy through the purchase of renewable energy credits equivalent to our 2018 energy consumption. |
| DONATE ONE MILLION MEALS TO OUR NEIGHBORS IN NEED (# OF MEALS) | N/A | 433,051 | +433,051 | We donated 433,051 meals this year. 113,172 meals were donated through our food bank bulk donation program and 319,879 meals through our grocery rescue program. <i>Note: Our grocery rescue data collection process started mid- to late-2018, so the numbers for grocery rescue only reflect about four months of donations.</i> |

*Does not include health and body care, deli, or merch items